

Job description

Job Title: Design Lead

Location: Office based – Berkshire Region

Department: Design

Position Reports To: Programme Manager

Salary: Up to £45,000 per annum

Company Overview

Gigaclear is a high growth company delivering fibre-optic broadband to underserved rural communities in England. Started in 2010, the company is expanding rapidly across England. With head offices based in Abingdon, Oxfordshire and a significant proportion of staff based in the field Gigaclear currently has over 280 employees and is pursuing ambitious growth plans.

Purpose of the job

The Regional Design Lead will be responsible for all design elements of the Gigaclear fibre network in their own regional area.

The Regional Design Lead will also act as a Team Leader for all design resource at a regional level, they will provide day to day supervision of team members and will manage, prioritise and allocate tasks based on priorities set by the programme manager.

Key Accountability & Responsibilities

- To Lead a team of design and surveying staff ensuring high quality and cost-effective designs passed to downstream teams are in line with committed work schedules.
- Work with commercial team to ensure that all projects are fit for purpose
- Liaise with Project managers and Programme Managers on project handover meetings and during the course of the construction phase
- Drive contractor issues with design/delivery through continuous dialogue throughout construction phase and attending Gigaclear/Supplier meetings to manage delays through Design queries to resolution.
- Responsible for managing and completing required key stages within Project Plan requirements and delivery dates.
- Ensure Aggregation and backhaul links provided by the central team are achievable and added to the technical designs
- Use a range of GIS software e.g QGIS
- Manage Design Output and ensure it meets the required standard in terms of quality and time
- Ensure that all actions required from Programme Manager are input as needed for CDM purposes
- Produce relevant reports as required to show progress against targets and budgetary knowledge and management reports as required

Knowledge & Skills

- In depth knowledge of fibre optic telecommunications network architecture and design knowledge of FTTP/ FTTH, DWDM Ethernet and IP
- Highly skilled, experienced and organised Network Designer
- Previous management experience or experience of leading a team
- Ability to ensure that the highest standards of quality and network integrity are maintained, and records updated accordingly

Our Values

Find a way - we will work together to deliver market-leading solutions and provide customer service excellence to our communities

Do the right thing - we always base our decisions on what we believe is fair, considerate and in the best interest of our customers and our colleagues

Be committed - we are all accountable for our actions and work relentlessly with our many customers to deliver on our promises

Keep it simple - we take potentially complex and confusing information and we make it easy for everyone to understand

This job description is not intended to be exhaustive. The post holder will be expected to adopt a flexible attitude to the duties which may be varied (after discussion), subject to the needs of the business and in keeping with the general profile of the role.

Gigaclear is not currently engaging with any external recruitment agencies or suppliers for this role. Gigaclear has a preferred supplier list of Agencies / Suppliers with whom T&Cs have been agreed and Gigaclear will only accept CVs from these suppliers for roles we have formally requested they work – this request will come from a member of the HR team. Any speculative CVs submitted without this request will be deemed property of Gigaclear and may be engaged with directly without Gigaclear being liable for any “introduction fee”.